



Packages

	Payroll including Level 1 Auto Enrolment				Payroll including Level 2 Auto Enrolment				Payroll including Level 3 Auto Enrolment			
	1-5	5-10	10-20	Setup Fees	1-5	5-10	10-20	Setup Fees	1-5	5-10	10-20	Setup Fees
How many employees do you have?												
Managing holiday spreadsheet and keeping track of entitlement.	✓	✓	✓		✓	✓	✓		✓	✓	✓	
Payment summary sent to head office for payment to employees.	✓	✓	✓		✓	✓	✓		✓	✓	✓	
Wage Journal sent to head office for input into accounts system if required.	✓	✓	✓		✓	✓	✓		✓	✓	✓	
PAYE Liabilities are prepared and sent to head office for payment to Inland Revenue.	✓	✓	✓		✓	✓	✓		✓	✓	✓	
RTI Submission included.	✓	✓	✓		✓	✓	✓		✓	✓	✓	
Research best Pension Provider for your Company								✓				✓
Set up scheme with Pension Provider								✓				✓
Fill out The Pensions Regulator form				✓				✓				✓
Perform Initial employee Assessment								✓				✓
Face to Face meetings with Company and employees to discuss pension providers and investment fund options												✓
Monthly Pension Assessment of employees	✓				✓				✓	✓	✓	
Correspond with employees regarding eligibility, make employees aware when they become eligible due to pay increases and bonuses etc					✓				✓	✓	✓	
Enrolling new starters with Pension Provider					✓				✓	✓	✓	
Dealing with any employee queries					✓				✓	✓	✓	
Collecting information regarding opt outs etc from Pension Provider					✓				✓	✓	✓	
Process of Opt in or out and any postponements that are required into payroll software	✓				✓				✓	✓	✓	
Uploading Pension Data to Pension Provider					✓				✓	✓	✓	
Provide report to company to upload to Pension Provider	✓								✓	✓	✓	
Reassessing Pension Provider with TI Accountancy when it is time to renew									✓	✓	✓	
Payroll	£21.00	£32.50	£43.00		£21.00	£32.50	£43.00		£21.00	£32.50	£43.00	
Auto Enrolment	£25.00	£25.00	£25.00	£56.00	£25.00*	£25.00*	£25.00*	£279.00	£25.00*	£25.00*	£25.00*	£904.00





Extras

New Starters per employee	£5.00	Auto Enrolment Correspondence Letters	£2.50	Director Only process	£25.00
P11d Forms per employee	£15.00	Auto Enrolment Non Eligible Letters one off fee of	£40.00		

* Each Correspondence letter will be charged at £2.50 per letter



A selection of the main workplace pension providers:

Year One		 Smart Pension	 nest <small>INDIVIDUAL EMPLOYMENT SAVINGS TRUST</small>	 NOW: Pensions	 the people's pension
1. Company Fees	Set up fee	Free	Free	Free	£500 + VAT ¹
	Ongoing fee	Free	Free	£432 p.a. + VAT*	Free
	Total charge	Free	Free	£432 + VAT*	£500 + VAT¹
	Average UK salary ¹	£27,200	£27,200	£27,200	£27,200
	Qualifying earnings	£21,376	£21,376	£21,376	£21,376
	Contributions (Y1)	£428	£428	£428	£428
	Average AUM (Y1) ²	£214	£214	£214	£214
	AMC ³	0.75%	0.30%	0.30%	0.50%
	2. Employee Fees	Admin fee rate	Free	1.80%	£1.50 / month
Total charge		£1.61	£8.34	£18.64	£1.07
Charge as a percentage of average AUM (Y1) ²		0.75%	3.90%	8.71%	0.50%
3. Total Annual Fees (1 + 2) (one employee)	Total Company Fees	Free	Free	£432* + VAT	£500 ¹ + VAT
	Total Employee Fees	£1.61	£8.34	£18.64	£1.07
	Total charge (Y1)	£1.61	£8.34	£450.64* excl VAT	£501.07 ¹ excl VAT
	Charge as a percentage of average AUM (Y1) ²	0.75%	3.90%	210.58%*	234.41% ¹

Our prices are for Smart Pension , NOW Pensions and The Peoples Pensions only. Any other company would be charged at £49.00 a month instead of £25.00

* Price From January 2016